

How To Hire Veterans

SAVE OUR VETERANS

They'll Never Stand Alone.

Save Our Veterans Inc.

Veteran Hiring Initiatives

- **Create a "Team" for Veteran initiatives**
- **Become familiar with the benefits of hiring transitioning Service Members, Veterans and wounded warriors**
- **Learn about tax incentives associated with the hiring of Veterans as well as disabled Veterans**
- **Assess your current hiring processes**

Veteran Hiring Initiatives

- **Create a "Welcome Environment"**
- **Identify employment opportunities within your organization**
- **Job Descriptions should be detailed and up to date**
- **Use military language in your outreach**

Veteran Hiring Initiatives

- **Consider transition-to-employment options (work experiences, internships, apprenticeships)**
- **Access credible resources to help you obtain qualified Veterans who are seeking employment**
- **Create culturally sensitive new hire orientations**
- **Understand job accommodations/ADA**

Veteran Hiring Initiatives

- **Develop and promote peer mentorships in the workplace (Vet to Vet)**
- **Develop Veteran appreciation events**
- **Understand Uniformed Services Employment and Reemployment Rights Act USERRA**