FALL HUMAN RESOURCE & DIVERSITY CONFERENCE

REGISTRATION INFORMATION

Please make your reservations by Monday, November 10, 2014

Name:_____

Title: _____

Certification: ❑ PHR ❑ SPHR ❑ GPHR ❑ N/A

Company: _____

Mailing Address:_____

_____

Phone: ( ) _____

Fax: ( )_____

Email: _____

Registration Fee

Member ❑ $85

Non-Member ❑ $135

Student member ❑ $15

Note: Late fees apply after November 10, 2014. When four or more attend from the same employer, the fourth registration and beyond will receive a $25.00 discount off the registration fee.

Fee includes: Session (s), materials and meals. If you have any dietary restrictions, please contact Jeff Devine at Jeff.Devine@onsiteohs.com.

Reservations accepted at www.ehranet.org or complete this form and mail your payment to

Evansville-Area Human Resource Association
P.O. Box 15251
Evansville, I N 47716-15251

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Note: Must be present to win any door prizes or give-aways.



Southern Indiana Career and Technical Center
1901 Lynch Road
Evansville, IN 47711

AFFILIATE OF SHRM SOCIETY FOR HUMAN RESOURCE MANAGEMENT

Morning Session:

7:00 am – 8:00 am	Registration/Full Breakfast
7:40 am – 8:00 am	**Opening Remarks** Jeff Devine, EHRA Director of Professional Development
8:00 am – 9:15 am	**Breaking the Gender Dichotomy** Dr. Kand McQueen
9:15 am – 9:30 am	Break
9:30 am – 10:45 am	**Personal Credibility Factor in Human Resources** Sandy Allgeier, SPHR
10:45 am – 11:00 am	Break
11:00 am – 12:15 pm	**Spirituality in the Workplace** Pastor Dale Beaver, Th.M.
12:15 pm - 1:30 pm	Lunch

Afternoon Session:

1:30 pm – 2:45 pm	**New HR Developments for Diversity, LGBT and Religion** Mark Miller Cliff Whitehead Bowers Harrison, LLP
2:45 pm – 3:00 pm	**Closing Remarks** Jeff Devine

PHR · SPHR · GPHR Pre-Approved HR Certification Institute

This event has been pre-approved for 3.75 Business (strategic) & 1.25 HR (general) recertification credits by the HR Certification Institute.

The use of this seal is not an endorsement by HR Certification Institute of the quality of the program. It means that this program has met HR Certification Institutes criteria to be pre-approved for recertification credit.

Breaking the Gender Dichotomy: Why Two Are Definitely Not Enough.
Exploring transgenerism in society and the workplace.



Presented by Dr. Kand McQueen

Dr. Kand McQueen, of Bloomington, Indiana, a master keynote speaker on issues of transgenderism, intersexuality, and the inadequacies of our current two-and-only-two sex/two-gender way of thinking.

Dr. McQueen's tells a story in a way that will advance awareness, compassion, and understanding of not just transgendered individuals, but all persons everywhere. As a nationally-known keynote speaker and advocate for transgender awareness, Dr. McQueen makes the case for a greater acceptance of all human beings.

Dr. McQueen has a Ph.D. in Educational Psychology—Inquiry Methodology from Indiana University. Dr. McQueen has published work addressing transgendered issues in public education and is currently working on a professional development book on diversity for k – 12 professionals that deals exclusively with gay, lesbian, bisexual, transgender (GLBT) issues.

Personal Creditability Factor in Human Resources. HR professionals who are most successful at impacting business results must possess and demonstrate personal credibility. Those who have it are sought out by organizational leaders for their expertise and advice.



Presented by Sandra K. Allgeier, SPHR, of Louisville, KY

Sandy is a speaker, consultant, and trainer who helps organizations and individuals build trust and respect—and do it in a way that conveys personal credibility. Prior to beginning her consulting business in early 2000, Sandy had over 25 years of experience as a human resources professional.

Sandy is recognized as a leader within her profession, and was presented the 1999 Award for Professional Excellence by the Louisville, Kentucky, chapter of the Society for Human Resources Management. She has been selected as a national faculty member and facilitator for the Society for Human Resource Management's (SHRM) Human Resources Generalist as well as the Recruitment and Retention Certificate Programs. Her major focus today is on assisting organizations with developing their leaders of today and the future.

The "Personal Creditability Factor in Human Resources" session will help you fully understand this powerful competency and the skills needed to maximize your effectiveness. You will learn the three secrets you need to know and share about personal credibility; seven steps to building your personal credibility factor; how to propose your ideas with increased credibility; and how to link personal credibility and HR's impact on the business.

Spirituality in the Workplace: Applying Biblical Principals to Corporate Culture and Decision Making.
A look at how leveraging the spirituality and religious beliefs of your workforce can be used to advance corporate culture and goals.



Presented by Pastor Dale Beaver, Th.M.

Pastor Beaver is the Teaching Pastor at Christian Fellowship Church (CFC) in Evansville, IN.

Prior to coming to CFC in 2005 Pastor Beaver was Chaplain on the NASCAR circuit for Motor Racing Outreach (MRO) for 7 years.

He is the author of "Before the Thunder Rolls, Devotions for NASCAR Fans". A native of Madisonville, Kentucky he graduated from Western Kentucky University and Dallas Theological Seminary.

The "Spirituality in the Workplace" session will cover how the spiritual life of your workforce affects the moral fabric and relational community necessary for a healthy organization.

Talking points will cover how personal character is the result of a deep-seated belief system that is best shaped by spiritual convictions over mere situational ethics. We will also cover the mutual care and comfort that is necessary in working environments when there is trauma. Those who maintain a holistic balance where the spiritual life is not neglected can best serve their co -workers during times of crisis.

Using the microcosm of Nascar's Nextel Cup Community as an illustration, Pastor Beaver will give examples of how the spiritual lives of a workforce can add irreplaceable value to your organization.

New HR Developments for Diversity, LGBT and Religion.
Highlights of key legal developments, including case decisions and EEOC enforcement policies every HR professional needs to know.

Presented by Mark E. Miller
Partner, Bowers Harrison, LLP

Clifford Whitehead
Attorney, Bowers Harrison, LLP



Mark E Miller handles complex commercial and contractual litigation for the firm's clients. Mr. Miller has conducted numerous seminars, primarily in the area of contract and employment law, for contract managers and human resource professionals with information about legal issues in the field. He works with domestic and international businesses, manufacturers, financial institutions, commercial real estate developers, and others.



Clifford Whitehead specializes in Commercial Litigation, Employment Law, and Criminal Law. He advises and represents his clients in all phases of their businesses, including start-up, contract formation and disputes, employer-employee relations, and collections. Prior to joining the firm, Mr. Whitehead served as Assistant Corporation Counsel for the City of Indianapolis where he defended the City in a wide array of litigation matters, including employment, civil rights, personal injury, and education actions before state and federal courts.