CHAPTER CONNECTION

A publication of the Evansville-Area Human Resource Association

July 2024



AFFILIATE OF SHRM® SOCIETY FOR HUMAN RESOURCE MANAGEMENT

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EHRA Evansville-Area Human Resource Association

PRESIDENT'S **MESSAGE**



It's DisruptHR month!

We are SO excited to host the first one in the Evansville area. HUGE thank you to Wendy Gumbel for coordinating. Do NOT forget to register as you DON'T want to miss it! It will be educational, and I'm sure there will be some entertaining presentations too! It is July 24th at CityView in Evansville. Please use this link to register: https://ehranet.org/meet-reg1.php?id=182. Jason Barnaby will be our emcee; if you have never heard him, he's amazing!

If you attended the national conference in Chicago, I'd love to hear your feedback! Please email me at agries@kellerschroeder.com. I missed it, but I have always enjoyed the national conference!

HRIN State Conference is coming up in August. We're going to an Indianapolis Indians baseball game! I'd like to give a huge shoutout to Dana Pool for thinking of, and organizing, this event. You should have received an email with a link to register. We need a headcount to help with the food. Here is the link to register for the game: https://ehranet.org/meetinginfo.php I'm excited to try something new! If you have any networking ideas that we can do for our EHRA group during state conference in the future, please let a board member know. We love new ideas!

Once we complete DisruptHR, we will be sending out information about annual conference. We're excited to announce everything we have planned! Big thanks to our chair, Julia Pillow, for taking the lead on this!

I'm looking forward to hanging out with some of you in Indianapolis next month. There are always new ideas that I bring back with me, and the connections you make are priceless.

Thank you so much for being part of EHRA. We are truly grateful for you!

Amanda Gries
President

EHRA Mission

The mission of the Evansville-Area Human Resource Association, Inc. is to promote professionalism in the area of Human Resource Management by providing opportunities for networking, comprehensive education and proactive support for its members while serving as a resource and advancing initiatives in the community through the enlistment of engaged and talented volunteer leaders.

HAVE YOU REGISTERED TO ATTEND THE HR INDIANA CONFERENCE IN AUGUST?

SIGN UP TO VOLUNTEER!

What's New This Year?

Exciting News! Complete at least two volunteer shifts, and you'll receive an exclusive HR Indiana t-shirt! These super cool shirts are limited and will be distributed on a first-come, first-served basis—another great reason to sign up for the early events!

Why Volunteer?

- **Easy and Fun:** Volunteer shifts are straightforward, and we provide all necessary training before the conference. Plus, resources will be readily available to assist you during your shifts.

- **Networking Opportunity:** This is a perfect chance to connect with fellow HR professionals, expand your network, and make new friends.

- **Super Cool HR T-Shirt:** By volunteering for a minimum of two shifts, you'll earn yourself an exclusive HR Indiana Conference t-shirt. It's the ultimate attire for showing off your HR prowess and adding a touch of HR flair to your wardrobe!

- **Chapter Benefits:** If you're a member of a local chapter, your volunteer hours translate into credits for your chapter. Credits mean MONEY that can be used for programming and development activities in your region!

Take the leap and check out the 2024 HR Indiana Volunteer Opportunities, register as a volunteer, and select your shifts. More shifts will be added, so bookmark the site and check back often!

For any questions about the volunteer opportunities, please contact us at volunteers@hrindianashrm.org.

(Information provided by HR Indiana SHRM)

July Meeting Information

Thursday, July 18
11AM - 1PM
Evansville Country Club



AGENDA

11:00 - 11:30 Registration and Networking
11:30 - 12:00 Lunch
12:00 - 1:00 Program

PROGRAM: MANAGING CHANGE DURING UNCERTAINTY

Federal and State Government Affairs Update. What is going on in DC right now, and how will it affect HR? The Indiana General Assembly wrapped up in April. What did they do, and what does it mean to HR? We have a general election this year. How is it going? What policies are being proposed? Learn all of this and more during this fast-paced and lively presentation.

SPEAKER: CHRISTOPHER SCHRADER, SPHR

Christopher Schrader is Director – Government Affairs for HR Indiana SHRM, chairs the Healthcare Policy Committee, and serves on the Labor Law Policy Committee at the Indiana Chamber of Commerce.

He is also president of Schrader and Associates, a full-service HR management consulting firm focused on helping small and medium-sized businesses excel and grow. Prior to starting his own company, he worked for several firms in the publishing industry for more than 25 years, holding leadership positions in Operations, Sales, Accounting, and Human Resources.

Chris grew up in a politically active family; both parents ran for office at one time or another. He has testified many times before the Indiana General Assembly.

He is a frequent visitor to the Indiana delegation in Washington, DC and has developed solid Capitol Hill relationships over the last 25 years.

Chris holds a degree in Political Science from Indiana University. He is certified as a Senior Professional in Human Resources by the Human Resources Certification Institute.

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SAVE THE DATE

EHRA Monthly Meeting Schedule 2024

- **July 18—Chris Schrader**

  Location: Evansville Country Club

- **August—No meeting. HR Indiana Conference**
- **September 19—Josh Gessling & Jake Fulcher**

  Location: Kahn, Dees, Donovan & Kahn, LLP

- **October 23—Annual EHRA Conference**

  Location: Evansville Country Club

- **November 21—Amanda Gries**

  Location: Kitchen 812

- **December— Holiday Party**

  Location and date: TBD



DISRUPTHR EVANSVILLE

WEDNESDAY JULY 24, 2024

5:30-8:30 PM

Tickets are $30 and include a seat at the event, appetizers, and 2 drink tickets

SPEAKERS:

Courtney Johnson · Jason Barnaby
Justin Spath · Gerald Bush
Debbie Walker · Kristi Safranek
Sydney Evans · Andrea Butcher
Amy Oviedo · Casey Voelker
Lindsey Nix · Nikie Walker

REGISTER AT EHRANET.ORG

Disrupt HR

EVANSVILLE



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EHRA
Evansville Area Human Resource Association

EVANSVILLE REGIONAL ECONOMIC PARTNERSHIP

Wednesday
July 24, 2024
CityView Evansville
5:30-8:30 PM

Register Now:
ehranet.org

Welcome Our New Members!

SUSIE **TRAYLOR**
LEVEL HUMAN RESOURCES

CAYLA **MEYER**
PERRY COUNTY MEMORIAL HOSPITAL

STACY **GALLUCCI**
DENSO INTERNATIONAL AMERICA, INC

JESSICA **EDWARDS**
MOTORAD OF AMERICA, INC

*MEMBERSHIP REQUIRES DUES TO BE PAID TO BE RECOGNIZED IN EHRA SYSTEMS AS A MEMBER.

LET US RECOGNIZE YOU OR A TEAM MEMBER! IF YOU HAVE A FUN PHOTO OR KNOW OF AN ACCOMPLISHMENT OF ONE OF OUR MEMBERS, PLEASE SEND THEM TO JESSICA.BAILEY@COUNTRYMARK.COM TO SHARE IN THE NEWSLETTER.



Federal Court in Texas Issues Limited Injunctive Relief Against FTC Non-Compete Rule

By: Nick Golding, Kahn, Dees, Donovan & Kahn, LLP

On July 3, 2024, the U.S. District Court for the Northern District of Texas granted a limited preliminary injunction staying the effective date of the Federal Trade Commission's final rule banning non-compete agreements. The court's ruling is limited only to parties in that case, however, as the court declined to issue a nationwide injunction. The FTC's controversial final rule, which will effectively nullify most existing non-compete agreements and limit enforcement to certain senior executives only, is currently scheduled to go into effect on September 4.

The court also announced it will issue a further decision on the merits of the case on or before August 30, 2024, so it remains possible that broader injunctive relief may be granted for employers nationwide prior to the effective date of the FTC final rule. Additional litigation challenging the FTC's final rule is also pending in the Eastern District of Pennsylvania and offers another opportunity for broader injunctive relief to be issued to employers before the final rule takes effect on September 4.

While these challenges remain ongoing, employers are encouraged to continue to plan and prepare for the final rule to potentially go into effect on September 4.

This note is for informational purposes only and not for the purpose of providing legal advice. If you have questions about how this information may affect you, you may wish to consult your legal counsel to discuss your specific circumstances. This information cannot be relied upon or substituted for legal advice.



CLASSIFIEDS: JOB POSTINGS & HELP WANTED ADVERTISEMENTS

Help Wanted Advertisements

Companies, Recruiters, and Human Resources Professionals who are seeking applicants for human resource positions may place "Help Wanted" advertisements on the EHRA website. The advertisement, which will run for 30 days, will appear on the EHRA Jobs webpage that can be viewed by the general public. This option also provides additional reach with posts made on the EHRA Facebook, Twitter, and LinkedIn social media pages.

The following rates apply for "Help Wanted" Advertisements:

- EHRA Members: $100/30 days
- Non-EHRA Members: $200/30 days
- Staffing Agencies: $250/30 days

To place a "Help Wanted" job listing, please visit our website and complete the online form. The Communication Chair will review the submission and contact the employer submitting the application. Once the posting has expired, the Communications Chair will contact the employer with an invoice and information on payment.

Job Wanted Advertisements

Members of EHRA who are seeking new career opportunities may place "Job Wanted" advertisements on the EHRA website. The listing, which will run for 30, will appear on the Job Link webpage viewed only by active EHRA members who are logged into the website. If the EHRA member placing this advertisement would like for the listing to be confidential, the EHRA Communication Chair will serve as liaison between the member and interested employers.

These advertisements are free of charge for EHRA members.

DON'T MISS IT!

DisruptHR Evansville is July 24th!

(more information inside)

What's Happening at EHRA

2024 board

President
Amanda Gries
agries@kellerschroeder.com

President-Elect
Jennifer Zimmer
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Secretary
Samantha Witte
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Treasurer
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Assistant Treasurer
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