Certificate of Attendance

This certifies that

attended

State and Federal Legislative and Election Update

Presented by Chris Schrader- Schrader and Associates

May 10, 2016 12:00pm-1:00pm

State and Federal Legislative and Election Update, **ORG-PROGRAM-282337,** has been approved for 1.00 HR (General) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute. Please be sure to note the program ID number on your recertification application form. For more information about certification or recertification, please visit the HR Certification Institute website at www.hrci.org .

Attendance Certified By: *Tela M. Erdell,* SHRM-SCP, SPHR, GPHR

Past-President, Evansville-Area Human Resource Association (EHRA)

The use of this seal is not an endorsement by HRCI of the quality of the program. It means that this program has met HRCI's criteria to be pre-approved for recertification credit.